

News from Local 362!

The Union of Attractions, Custodial, and Vacation Planners at Walt Disney World and Hotel and Food Service Workers in Central Florida

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www.uniteherelocal362.org
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Organizer

Assignments

- Tito Rosario, Organizer, ext. 14

Sky Chefs - Orlando & Tampa
 SSP America
 Gate Gourmet - Tampa
 Downtown Disney
 Sports and Recreation
 Typhoon Lagoon
 Blizzard Beach
 Wide World of Sports
 Miniature Golf

Old Key West
 Saratoga Springs Resort

- Ed Kontos, Organizer, ext. 21

Animal Kingdom
 Contemporary Resort
 POP Century Resort
 Caribbean Beach Resort
 All-Star Resort

- Jeremy Yassen, Lead Organizer
 ext. 17

Magic Kingdom
 Epcot
 Grand Floridian Resort
 Fort Wilderness Campground
 AMTRAK Aramark

- Eric Clinton, President, ext. 16

Yacht & Beach Resort
 Hollywood Studios

We are still fighting for our future

Local 362 and the Service Trades Council (STCU) have been locked in negotiations with Disney management for nearly 6 months. The Union is seeking fair wage increases and affordable health insurance. The membership of the Union rejected Disney's current offer on October 14, 2010. Since then, Disney has held an offer on the table that is worse than the one previously rejected. The current offer is the same as the one we rejected, minus the \$100 bonus for voting "yes". Despite that, the offer continues to leave workers with families and health insurance making less money at the end of the contract. Disney insists the offer is "fair and competitive". The Local 362 bargaining committee is determined to fight for our goals.

The parties' meeting with a federal mediator on Thursday, December 2, 2010 proved fruitless. Every proposal the Union made to Disney was rejected. After that session, the STCU extended the current agreement until January 20, 2011.

Throughout bargaining, activists of Local 362 raised their voices. On October 22 at Labor Relations, and on November 16 at DTD Vice-President Keith Bradford's office, large groups of workers went to deliver a message that "Disney can do better."

During Thanksgiving week, staff members of UNITE HERE! Local 362, UFCW Local 1625 and Teamsters Local 385, passed out fliers at Orlando International Airport stating that the relationship between Disney and its Cast Members is: "Tangled."

On November 30, 2010, the STCU held a red-carpet premiere of MOUSETRAPPED 2010 and then rallied to bring our message to the public. Every major news station covered the event and the release of the film has had over 50,000 views associated with its content. Over a hundred workers rallied at Crossroads with signs and chants stating "What do we want? CONTRACT. When do we want it? NOW" and "It's a small check after all."

Bargaining should resume in early January between the parties. In the meantime, Local 362 and the other fighting Unions at Disney will continue to put pressure on the Company to offer a fair contract. Stay up to date by checking the hot line at **(407) 851-0626, extension 29** or on the web at **www.uniteherelocal362.blogspot.com**.



Shop Stewards and members of UNITE HERE! Local 362, UFCW Local 1625 and Local 737 deliver their message to DTD Vice-President Keith Bradford on November 16, 2010. Si, se puede!

Watch MOUSETRAPPED 2010 at:
www.youtube.com/james112680

Union Committee Pushes for Company to Stop Health Care Increases.

Sky Chefs Says No; Sky Chefs bosses using it as leverage so workers accept cheap overall contract

The negotiations session with the Federal Mediator was held in Dallas the first week of November and negotiations committee members from 10 cities were there. The company now has the following economics on the table:

- A onetime 20¢ per hour increase for workers who have been with company for at least 6 months by ending the EPIP program.
- * An Annual Bonus of \$500 for workers hired before 2006, \$250 for workers hired after 2006 but before 4/1/2010 and \$125 for workers hired after 4/1/2010 if workers ratify their offer before the end of the year.
- Sky Chefs wants each city to fight on its own for a wage increase which could take 1-3 years or longer under their proposal. Until that time workers would only get the annual bonus above instead of a raise.
- An extra Holiday, which would be the workers' birthday.
- Sky Chefs offered to pay the increase in health care costs for 2011 and 2012 (a 24% increase in 2011 and an 18% increase in 2012)

The Union committee pushed Sky Chefs to sign an interim agreement now to stop the health care cost increases but Sky Chefs refused unless workers accept their overall offer. Sky Chefs bosses are using the health care cost increases to beat workers into accepting a cheaper contract.

In addition to standing up to management at the bargaining table, Sky Chefs workers in Orlando delivered a bill of rights and safety report to the General Manager. Sky Chefs leaders will next take their message to the public by leafleting Airline passengers at OIA throughout the winter holidays.

Holiday Pay

Through our Union, we have bargained to have certain premium pay when we work on holidays. Remember to follow all criteria to achieve such pay.

Disney: Full-Time workers must work their shifts prior to and following any holiday as well as the holiday, if scheduled, to receive pay. Upcoming Full time holidays: Christmas Day, New Year's Day and Dr. Martin Luther King Day. Upcoming Part time holidays: Christmas Day, New Year's Eve Day. REMEMBER: Only Christmas falls on the actual date. All other holidays fall when the government observes them.

Sky Chefs: Workers must work on holiday if scheduled. Upcoming holiday: Christmas Day.

Au Bon Pain: Must work on holiday if scheduled. Upcoming holidays: Christmas Day, New Year's Eve Day and Dr. Martin Luther King Day.

Moving???

If your address has changed, please call the Union Hall at (407) 851-0626 or (800) 468-0626 to notify us of your new address.



Upcoming Union Meetings

General Membership Meeting

Thursday, January 27, 2011

9am and 6pm

@ Local 362 Union Hall

News from Local 362! Staff

Editor.....Eric Clinton

Contributions.....Members,
.....Shop Stewards & Staff

Distribution.....Pat Bailey