

News from Local 362!

The Union of Attractions, Custodial, and Vacation Planners at Walt Disney World and Hotel and Food Service Workers in Central Florida

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Organizer**Assignments****• Tito Rosario, Organizer, ext. 14**

Sky Chefs - Orlando & Tampa
SSP America
Gate Gourmet - Tampa
Downtown Disney
Sports and Recreation
 Typhoon Lagoon
 Blizzard Beach
 Wide World of Sports
 Miniature Golf

• Ed Kontos, LOA Organizer, ext. 21

Animal Kingdom
Contemporary Resort
POP Century Resort
Caribbean Beach Resort
All-Star Resort

**• Jeremy Yassen, Lead Organizer
ext. 17**

Magic Kingdom
Epcot
Grand Floridian Resort
Fort Wilderness Campground
AMTRAK Aramark

• Eric Clinton, President, ext. 16

Saratoga Springs Resort
Old Key West Resort
Yacht & Beach Resort
Hollywood Studios

SPECIAL EDITION: Disney Negotiations Start

On Thursday, June 17, 2010, the Service Trades Council Union (STCU) began the process of renegotiating the contract covering 20,000 full-time workers at Walt Disney World. The session began with spokespersons from the Union and Company making opening remarks. The Union stated its position of increasing wages, making healthcare more affordable, protecting Union jobs, improving the pension plan and addressing issues with scheduling. The Company spokesperson said that the Company's proposals would focus on flexibility to run the business more efficiently and remain true to the 4 key values of the Company: Safety, Courtesy, Show and Efficiency.

The Union held true to its word and made opening proposals that reflected its goals. In contrast, the Company made unfaithful proposals that would drastically change the working conditions at Theme parks and Resorts. What Disney management said, and did, were two different things. Those proposals included:

- Eliminating the Pension plan for new hires
- Eliminating Arbitration except for grievances involving institutional issues
- Allowing the use of more Casual workers (CP, CT, ICP, etc.)
- Eliminating the selection process for Coordinators
- Changing all Coordinators to be "Relief" Coordinators
- Allowing the Company to change scheduling methods and the payroll week without agreement from the Union
- Eliminating a guarantee of hours when the Company changes your job classification
- Drastically changing and adding restrictions to the call-sick free day policy
- Addressing safety by invading your personal life with random drug tests without reasonable cause
- Negatively modifying the Holiday procedures
- Eliminating health insurance if employees utilize a government option or exchange

If agreed to, these proposals would allow the Company to dictate to you the working conditions of your job. None of these proposals come remotely close to addressing the 4 key values of the Disney Corporation. All of these proposals are serious take away proposals that will adversely affect you and your family. It's important that all Disney workers stand together for a better future.

The day before negotiations began, almost 100 Local 362 members, in eight different properties, did just that. These leaders of the Union went to the VP or GM of their work area and demanded a fair contract. These workers are leading the way. Disney workers must continue these types of actions to send the message to Disney management that: it's our hard work and loyalty that makes this Company succeed! All of these proposals will be addressed at the next "main table" bargaining session scheduled for Tuesday, August 31, 2010. In the meantime, the 6 affiliate Unions, including UNITE HERE! Local 362, will be meeting with the Company to address specifics surrounding job classifications in "Side Letter" bargaining sessions (Local 362 schedule on back).

Local 362 Disney Side Letter Negotiations

Local 362 will sit down with Disney management to negotiate specific issues related to your job classification during this summer. This is where our Union can make demands around your working conditions as they specifically relate to your job classification. The schedule for these discussions is as follows:

Vacation Planning

Wednesday, July 7, 2010 • 10am-6pm • SunTrust Building, second floor

Ticket Sales

Thursday, July 8, 2010 • 10am-6pm • SunTrust Building, second floor

Auto Plaza

Friday, July 9, 2010 • 10am-6pm • SunTrust Building, second floor

Custodial

Monday, July 12, 2010 • 10am-6pm • DC-2 Building, Town Hall Conference Room

Tuesday, July 13, 2010 • 10am-6pm • DC-2 Building, Town Hall Conference Room

Wednesday, July 14, 2010 • 10am-6pm • DC-2 Building, Town Hall Conference Room

Attractions

Wednesday, July 28, 2010 • 10am-6pm • SunTrust Building, second floor

Thursday, July 29, 2010 • 10am-6pm • SunTrust Building, second floor

Friday, July 30, 2010 • 10am-6pm • SunTrust Building, second floor

All members of Local 362 are encouraged to attend any of these negotiations. You may stay for as long as you can. Having members at negotiations is important to show Disney that we deserve more.

All side letter negotiations, except Custodial, will take place at the SunTrust Building across from Downtown Disney and next to Casting on the second floor. Custodial negotiations will take place in the Town Hall Conference room at the DC-2 building located at 1800 Live Oak Lane (parking lot is off of Live Oak Lane, which is between Buena Vista Drive and Vista Drive, where the Partners ATM machine is located).



Upcoming Union Meetings

General Membership Meeting

Tuesday, July 20, 2010

9am and 6pm

@ Local 362 Union Hall

Committee Meeting

Thursday, August 19, 2010

9am, 1pm, 4pm and 7pm

@ Local 362 Union Hall

News from Local 362! Staff

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