

News from Local 362!

The Union of Attractions, Custodial, and Vacation Planners at Walt Disney World and Hotel and Food Service Workers in Central Florida

Contact Us:

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www.uniteherelocal362.org
www.unitehere.org

Organizer Assignments

- Tito Rosario, Organizer, ext. 14
 - Sky Chefs - Orlando & Tampa
 - SSP America
 - Gate Gourmet - Tampa
 - Hollywood Studios
 - Downtown Disney
 - Typhoon Lagoon
 - Miniature Golf
 - Old Key West
 - Saratoga Springs Resort
- Ed Kontos, Organizer, ext. 21
 - Magic Kingdom
 - Contemporary Resort
 - Grand Floridian Resort
 - Fort Wilderness Campground
- Jeremy Yassen, Lead Organizer ext. 17
 - Epcot
 - POP Century Resort
 - Caribbean Beach Resort
 - All-Star Resort
 - Blizzard Beach
 - ESPN's Wide World of Sports
 - AMTRAK Aramark
- Eric Clinton, President, ext. 16
 - Animal Kingdom
 - Yacht & Beach Resort

UNITE HERE! Wins Local 737 Arbitration

In 2004, the former Unions of UNITE and H.E.R.E merged to form UNITE HERE!. Throughout the merger of the two Unions, leaders from the former two sides had disagreement after disagreement about the business of the Union. This led to some leaders from the UNITE side of the Union unconstitutionally disaffiliating with UNITE HERE! in May of 2009 to form "Workers United", which in turn immediately affiliated with the Service Employees International Union (SEIU).

After a long battle between the two sides on the attempted destruction of UNITE HERE!, a settlement was reached during the late Summer of 2010. This settlement included agreements on assets of the Union, organizing jurisdictions, law suits and processes for deciding which disputed units across the country would go to which side of the Union. Even though both Local 362 and 737 in Orlando had been previously affiliated with the H.E.R.E, "Workers United" claimed de facto control over Local 737. The settlement reached stated that Local 737's affiliation with either Union would be submitted to Arbitration.

The Arbitration was held on January 17 and 18, 2011, with representatives and workers from Local 737 testifying on the history of Local 737 in Orlando. The Arbitrator awarded UNITE HERE! jurisdiction of Local 737 in a final and binding decision received on March 3, 2011 that relieves "Workers United" and the Southern Regional Joint Board of their control over the Local. A Trusteeship has been placed on Local 737 to ensure continuance of representation, restoration of financial independence and democracy in the Local while the transition to UNITE HERE! takes place.

The leadership of Local 362 welcomes back our brothers and sisters in Local 737 to UNITE HERE!. Local 362 will support Local 737 in anyway necessary during this transition period and into the future. This development provides an incredible opportunity for the two Local Unions to work together.

CR Negotiations to start

Now that the Full-Time contract has been settled between the STCU and Disney management, the parties will sit back down to bargain the Casual-Regular contract (all CRs will receive the same wage increases as FT workers—see reverse). Local 362 has a survey available for CRs to be able to state their priorities in negotiations. Bargaining should occur during the month of April and any member is invited to attend. Notice of bargaining sessions and the Contract Survey will be posted in the worksite and on our website. Once an agreement is reached by the negotiating committees, a vote of the membership will be scheduled for all CR members. Local 362 will continue to use the bargaining hotline, **(407) 851-0626, extension 29**, to update members on progress in bargaining.

Full-Time Disney Contract changes

On February 25, 2011, the Full-Time membership of the Service Trades Council Union (STCU) approved a 3 ½ year contract with Disney Management. The membership of UNITE HERE! Local 362 and UFCW rejected the final offer, but the overall totals outnumbered their votes. The agreement is now in effect and provides many improvements on work rules with some progress in economics.

All Full-Time workers have received the Bonus payment and a wage increase is scheduled for April 3 for Full-Time and Casual-Regular (CR) employees because of “Me too” agreements surrounding pay rates in the contracts. There is a dispute over the amount of bonus paid with employees receiving a statused premium. The Union is aggressively pursuing correction by the Company.

Initial meetings between Union Representatives and Disney management have been held over the implementation of language changes in the contract. All work rule changes are now in effect and any retroactivity on premium increases will be paid throughout the month of March. There are additional premium increases scheduled for October of this year. Changes in scheduling practices will be rolled out over the Spring and Fall bid cycles.

The process of proofreading the contract is currently under way. Once completed, it will be sent off for printing of the agreement in book form. Representatives will distribute the agreement in your work location after the printing is completed. However, the contract will be immediately available at the Local 362 website (www.uniteherelocal362.org) once it is available.

Wage increases on April 3, 2011

(For FT & CR Disney workers)

“In-Range” workers (hired after 12/12/98)

Attractions - 3%

Custodial - 3%

Vacation Planning - 3.25%

“Topped-Out” workers (hired before 12/12/98)

All job classification - 2%

Sky Chefs Contract Update

Sky Chefs continues to drag its feet with stalling tactics and acting confused about the workers’ demands. They have not made a counter proposal for how much raises will be, even though they have had the workers’ economic proposals since November.

Show us the \$ - Give the Union a proposal with money in it. Stop wasting our time!

New Stewards at SSP America

Local 362 is proud to announce the new Shop Stewards at SSP America in the Orlando International Airport which operates the Au Bon Pain restaurant:

Augie Figueroa • Deodat Bissoon

Elienne Paulemon • Federico Cordova

Singh Surujlall



Organize Here! Win Here!

News from Local 362! Staff

Editor.....Eric Clinton

Contributions.....Members,
.....Shop Stewards & Staff

Distribution.....Pat Bailey

Upcoming Union Meetings

General Membership Meeting

Thursday, April 28, 2011

9am and 6pm

@ Local 362 Union Hall