

WORKERS WIN VACATION ARBITRATION

MAJOR VICTORY FOR ALL WORKERS

Arbitrator says workers who leave the company before the end of the year are entitled to their vacation pay!

There has been a longstanding disagreement between the Union and SkyChefs regarding the interpretation of the vacation language to be included in the amended Union contract. The company claimed it did not have to pay vacation being earned during the calendar year to anyone who left their job before December 31st.

The Union's position was that all workers are entitled to vacation pay. Workers who left the Company should be paid the vacation they were earning before they left. The union maintained that vacation pay is based on when a worker leaves the Company.

The Union contract contains a provision requiring the parties to arbitrate this sort of disagreement. We placed the question before a neutral third party for resolution. The arbitrator heard testimony from both sides, and has just issued his decision. The decision says the Company has to pay prorated vacation benefits to employees who leave employment with the company before the end of the year.

This is a **major victory for all workers** who have left SkyChefs and not received the vacations they were owed. It also is a great victory for current workers who may leave the company in the future.

Your Union Representative has a summary of the arbitrator's decision. If you have any questions or want additional information, **TALK TO YOUR UNION REP.**

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