

Dues increase October 1st –

A Strong Union Needs *Strong Pockets!*

Our employers are global corporations and have the advantage of immense amounts of money and power.

We have the advantage of a united and committed membership. But we also need strong pockets.

Our dues are our only economic resource, and they have helped us win many important victories at both Sky Chefs and Gate Gourmet.

But we can't stand still. We have to keep moving forward – for better wages and benefits and more respect on the job and to organize more workers across the country.

Our dues finance the fight. They are an investment in our strength and in our future.

A strong union wins what we're owed.

- Sky Chefs – we won a major vacation arbitration that could put over **one million dollars** into the pockets of workers who earned it but hadn't received the payments
- Gate Gourmet – more than **\$615,000** paid out under the Union negotiated Profit Sharing Plan
- Sky Chefs – we fought for and won **\$350 bonus payments** for all workers hired in July 2007 after they were excluded by the company

A strong union wins respect.

From Florida to Alaska, from Honolulu to NY, from Dallas to Chicago, we have fought for and **won** improvements and respect on the job.

- Labor/Management Committees are meeting regularly and solving problems in many kitchens
- Health and Safety committees are confronting workload and speedup issues
- Unfairly fired workers are back to work with thousands of dollars in back pay.
- We are winning grievances about seniority rights, shift bids, unfair discipline, and overtime as we continue building and strengthening the Union.

Our delegates, who are members just like you, voted for dues increases at the 2004 Convention . They knew that we would need to

Finance the Fight
so we all can win.

UNITE HERE!