#### **UNITEHERE!**

# News from Local 362!

The Union of Attractions, Custodial, and Vacation Planners at Walt Disney World and Hotel and Food Service Workers in Central Florida

#### **Contact Us:**

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#### **Organizer Assignments**

- Tito Rosario, Organizer, x. 14
   Sky Chefs Orlando & Tampa
   SSP America
   Gate Gourmet Tampa
   Hollywood Studios
   Downtown Disney
  - Downtown Disney
  - Typhoon Lagoon
  - Miniature Golf
  - Old Key West
  - Saratoga Springs Resort
- Ed Kontos, Organizer, x. 21
  - Magic Kingdom Contemporary Resort Grand Floridian Resort
- Fort Wilderness Campground
  Jeremy Yassen, Lead Org., x. 17
  - Epcot POP Century Resort Caribbean Beach Resort Art of Animation Resort All-Star Resort Blizzard Beach ESPN's Wide World of Sports AMTRAK Aramark AREAS USA at OIA
- Eric Clinton, President, x. 16 Animal Kingdom

Yacht & Beach Resort

#### **Fighting for a Better Florida**

Over 400 UNITE HERE! members of Local 362 and 737, students, and allies from other Unions and the Community took to the streets in front of the Doubletree Universal Hotel in Orlando on June 13, 2012. Members marched and picketed in front of the hotel with loud chants, rhythmic drums and horns while unveiling their vision for a Better Florida. Their determination to fight was heard loud and clear. Members spoke of improving access to good jobs and affordable health care, quality education, rights for immigrants and public transportation. Local 362 member and Shop Steward Travis Joyner said during the rally "Corporations are posting record profits off of our hard work. Without us, their vision is simply a dream and it's time we demand our Vision for a Better Florida". This was an exciting event for both Local 362 and 737 and a first step in negotiating better contracts for both Unions and across Central Florida.

# Fighting for a Better Florida!

#### **Campaign for Sick Days launched**

"Citizens for a Greater Orlando!" have launched a campaign in both the City of Orlando and Orange county with the goal of passing laws that would require employers with more than 15 employees to provide Earned Sick Time to workers. Workers would accrue one hour of sick time for every thirty-seven hours worked. To pass this law the campaign must collect enough signatures from voters to place the item on the ballot in November. Then, voters would need to approve the law. This type of campaign could benefit workers in Central Florida in a major way and all members are encouraged to sign the petition and participate in the effort. For more information, go to

www.yesonorlandoquestionone.com or contact your Organizer.

#### Local 362 on the Internet

In continuing to improve our efforts to communicate with our membership, Local 362 has launched new pages or sites on the internet. Stay connected to the Union and receive updates and information from your computer or phone by going to:

> Facebook: www.facebook.com/UniteHereLocal362 Twitter: www.twitter.com/UNITEHERE362

Our regular website is currently being redesigned and should be completed in the near future.

#### **AREAS Workers Approve First Contract**

On June 20, 2012, around 80 workers at the Orlando International Airport working at the Ruby Tuesdays and Qdoba Burrito for AREAS USA became the newest members of Local 362. The Negotiating Committee reached a Tentative Agreement on June 6, 2012 and unanimously recommended the new contract to their co-workers. Workers voted unanimously to approve the new Agreement on June 20, 2012. The new contract provides guaranteed wage increases each year of the contract, access to affordable health care, respect and dignity on the job, holiday pay and vacation pay, free parking and many other great benefits

that come along with a Union contract. "My co-workers and I are so happy to have our new contract in place! We are very proud of what we accomplished during negotiations" said Lynne Ochoa, Bartender, "Now, the work of continuing to build the Union begins." The contract becomes effective retroactive to June 1 and will run through May 31, 2015.



Members of the Local 362 Areas Negotiating Committee celebrate their first contract

#### **Gate Gourmet Negotiations to start**

Workers have started preparing to renegotiate their contract with Gate Gourmet at the Tampa International Airport. Local 362 represents about 50 workers at Gate Gourmet who perform food service work in an "in-flight" kitchen that services airlines. The current contract expires December 31, 2012. The contract is a UNITE HERE and Teamster National Agreement covering thousands of workers across the country.

Union committee members have collected contract surveys to determine their priority in negotiations. Having more workers involved will be the key to getting a contract that our members at Gate Gourmet deserve. Any Gate Gourmet worker interested in getting involved should contact Organizer Tito Rosario at 407 851 0626, extension 14.

#### Moving???

If your address has changed, please call the Union Hall at (407) 851-0626 or (800) 468-0626 to notify us of your new address.



## **Upcoming Union Meetings**

### **General Membership Meeting**

(Nominations Meeting) Tuesday, July 31, 2012 9AM and 6PM @ Local 362 Union Hall

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