

**DELEWARE NORTH  
TAMPA INTERNATIONAL AIRPORT (TPA)  
LOCAL WAGE SUPPLEMENT**

Local Wage Supplement through March 29, 2019 (FLL/RIC grouping)

**PARKING**

The Company will continue to pay cost of parking for duration of this local wage supplement. With regards to Public Transportation, the Company will pay for fifty percent (50%) of the cost or up to twenty-five dollars (\$25.00) per month of the monthly HART pass, whichever is lower.

**MEALS**

The Company will provide one meal to each employee for each shift worked. The Company will provide free water, fountain drinks, and coffee to employees who are working. The Company will not provide bottled water or bottled beverages.

**DISCIPLINE**

The Company will wipe Employee discipline records clean for all discipline (Conduct, Performance, Cash Handling, Clocking-in/out) effective ratification except for tardiness/absences & No Call/No Shows.

**DUES**

Union dues will be deducted weekly.

**BADGES**

The Employer will continue to provide security badges to employees who need them to perform their job. Company will escort Union Representatives on schedules walks through the work site prior to Labor Management meetings, and/or if requested through the General Manager in instances of unsafe work conditions that are reported.

**ARTICLE XII: HOURS OF EMPLOYMENT (UNDER MNA)**

- Time and one half after 40 hours weekly
- 6<sup>th</sup> and 7<sup>th</sup> day premium will not bridge work weeks.

**WAGES**

	Current Rate	4/3/2017	10/2/2017	4/2/2018	New Rate April 2018
<b>Bartender</b>	\$5.08	\$0.10	\$0.00	\$0.10	\$5.28
<b>Cook II</b>	\$12.00	\$0.25	\$0.00	\$0.25	\$12.50
<b>Prep Cook</b>	\$10.00	\$0.25	\$0.00	\$0.25	\$10.50
<b>Cook I-Entry Level</b>	\$9.25	\$0.25	\$0.25	\$0.25	\$10.00
<b>Host</b>	\$9.00	\$0.50	\$0.25	\$0.25	\$10.00
<b>Server</b>	\$5.08	\$0.10	\$0.00	\$0.10	\$5.28
<b>Stand Attendant</b>	\$9.00	\$0.50	\$0.25	\$0.25	\$10.00
<b>Utility</b>	\$8.25	\$1.25	\$0.25	\$0.25	\$10.00

**BENEFIT RATE**

Follow Master National Agreement

**PREMIUM PAY**

Employees performing Lead job responsibilities will be paid a \$0.50 per hour premium for all hours worked performing that job function.

Employees performing Training job responsibilities will be paid a \$0.50 per hour premium for all hours worked performing that job function.

**EFFECTIVE THROUGH MARCH 29, 2019**

**DATE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

**UNION:** \_\_\_\_\_

**COMPANY:** \_\_\_\_\_