

UNITE HERE 362

Attraction Wage Summary

Job Title	Min	Range												Max		
ATTRACTION	Current Rate	\$15.00	\$15.00	\$15.03	\$15.08	\$15.29	\$15.51	\$15.73	\$16.22	\$16.72	\$17.24	\$17.77	\$18.34			\$19.37
	Upon Ratification	\$17.00	\$17.00	\$17.03	\$17.08	\$17.29	\$17.51	\$17.73	\$18.22	\$18.72	\$19.24	\$19.77	\$20.34			\$21.37
	Eff 10/1/2023	\$17.00	\$17.00	\$17.03	\$17.08	\$17.29	\$17.51	\$17.73	\$18.22	\$18.72	\$19.24	\$19.77	\$20.34			\$21.37
	Eff 12/3/2023	\$17.00	\$18.00	\$18.03	\$18.08	\$18.29	\$18.51	\$18.73	\$19.22	\$19.72	\$20.24	\$20.77	\$21.34			\$22.37
	Eff 12/1/2024	\$18.00	\$18.50	\$18.53	\$18.58	\$18.79	\$19.01	\$19.23	\$19.72	\$20.22	\$20.74	\$21.27	\$21.84			\$22.87
	Eff 9/28/2025	\$19.00	\$19.50	\$19.53	\$19.58	\$19.79	\$20.01	\$20.23	\$20.72	\$21.22	\$21.74	\$22.27	\$22.84			\$23.87
	Eff 10/4/2026	\$20.00	\$20.50	\$20.53	\$20.58	\$20.79	\$21.01	\$21.23	\$21.72	\$22.22	\$22.74	\$23.27	\$23.84			\$24.87
Total Increase Amount	\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50		\$5.50	
ATTRACTION ARTIST	Current Rate	\$15.50	\$15.50	\$15.51	\$15.62	\$15.70	\$15.79	\$15.88	\$16.14	\$16.41	\$16.67	\$17.21	\$17.77	\$18.33	\$18.95	\$19.61
	Upon Ratification	\$17.50	\$17.50	\$17.51	\$17.62	\$17.70	\$17.79	\$17.88	\$18.14	\$18.41	\$18.67	\$19.21	\$19.77	\$20.33	\$20.95	\$21.61
	Eff 10/1/2023	\$17.50	\$17.50	\$17.51	\$17.62	\$17.70	\$17.79	\$17.88	\$18.14	\$18.41	\$18.67	\$19.21	\$19.77	\$20.33	\$20.95	\$21.61
	Eff 12/3/2023	\$17.50	\$18.50	\$18.51	\$18.62	\$18.70	\$18.79	\$18.88	\$19.14	\$19.41	\$19.67	\$20.21	\$20.77	\$21.33	\$21.95	\$22.61
	Eff 12/1/2024	\$18.50	\$19.00	\$19.01	\$19.12	\$19.20	\$19.29	\$19.38	\$19.64	\$19.91	\$20.17	\$20.71	\$21.27	\$21.83	\$22.45	\$23.11
	Eff 9/28/2025	\$19.50	\$20.00	\$20.01	\$20.12	\$20.20	\$20.29	\$20.38	\$20.64	\$20.91	\$21.17	\$21.71	\$22.27	\$22.83	\$23.45	\$24.11
	Eff 10/4/2026	\$20.50	\$21.00	\$21.01	\$21.12	\$21.20	\$21.29	\$21.38	\$21.64	\$21.91	\$22.17	\$22.71	\$23.27	\$23.83	\$24.45	\$25.11
Total Increase Amount	\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	
ATTRACTION JUNGLE CRUISE	Current Rate	\$15.00	\$15.00	\$15.03	\$15.08	\$15.29	\$15.51	\$15.73	\$16.22	\$16.72	\$17.24	\$17.77	\$18.34			\$19.37
	Upon Ratification	\$17.50	\$17.50	\$17.53	\$17.58	\$17.79	\$18.01	\$18.23	\$18.72	\$19.22	\$19.74	\$20.27	\$20.84			\$21.87
	Eff 10/1/2023	\$17.50	\$17.50	\$17.53	\$17.58	\$17.79	\$18.01	\$18.23	\$18.72	\$19.22	\$19.74	\$20.27	\$20.84			\$21.87
	Eff 12/3/2023	\$17.50	\$18.50	\$18.53	\$18.58	\$18.79	\$19.01	\$19.23	\$19.72	\$20.22	\$20.74	\$21.27	\$21.84			\$22.87
	Eff 12/1/2024	\$18.50	\$19.00	\$19.03	\$19.08	\$19.29	\$19.51	\$19.73	\$20.22	\$20.72	\$21.24	\$21.77	\$22.34			\$23.37
	Eff 9/28/2025	\$19.50	\$20.00	\$20.03	\$20.08	\$20.29	\$20.51	\$20.73	\$21.22	\$21.72	\$22.24	\$22.77	\$23.34			\$24.37
	Eff 10/4/2026	\$20.50	\$21.00	\$21.03	\$21.08	\$21.29	\$21.51	\$21.73	\$22.22	\$22.72	\$23.24	\$23.77	\$24.34			\$25.37
Total Increase Amount	\$5.50	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00		\$6.00	
ATTRACTION KSR	Current Rate	\$16.00	\$16.00	\$16.03	\$16.08	\$16.29	\$16.51	\$16.73	\$17.22	\$17.72	\$18.24	\$18.77	\$19.34			\$20.37
	Upon Ratification	\$18.00	\$18.00	\$18.03	\$18.08	\$18.29	\$18.51	\$18.73	\$19.22	\$19.72	\$20.24	\$20.77	\$21.34			\$22.37
	Eff 10/1/2023	\$18.00	\$18.00	\$18.03	\$18.08	\$18.29	\$18.51	\$18.73	\$19.22	\$19.72	\$20.24	\$20.77	\$21.34			\$22.37
	Eff 12/3/2023	\$18.00	\$19.00	\$19.03	\$19.08	\$19.29	\$19.51	\$19.73	\$20.22	\$20.72	\$21.24	\$21.77	\$22.34			\$23.37
	Eff 12/1/2024	\$19.00	\$19.50	\$19.53	\$19.58	\$19.79	\$20.01	\$20.23	\$20.72	\$21.22	\$21.74	\$22.27	\$22.84			\$23.87
	Eff 9/28/2025	\$20.00	\$20.50	\$20.53	\$20.58	\$20.79	\$21.01	\$21.23	\$21.72	\$22.22	\$22.74	\$23.27	\$23.84			\$24.87
	Eff 10/4/2026	\$21.00	\$21.50	\$21.53	\$21.58	\$21.79	\$22.01	\$22.23	\$22.72	\$23.22	\$23.74	\$24.27	\$24.84			\$25.87
Total Increase Amount	\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50		\$5.50	
ATTRACTION TRAILS	Current Rate	\$15.50	\$15.50	\$15.53	\$15.58	\$15.79	\$16.01	\$16.23	\$16.72	\$17.22	\$17.74	\$18.27	\$18.84			\$19.87
	Upon Ratification	\$17.50	\$17.50	\$17.53	\$17.58	\$17.79	\$18.01	\$18.23	\$18.72	\$19.22	\$19.74	\$20.27	\$20.84			\$21.87
	Eff 10/1/2023	\$17.50	\$17.50	\$17.53	\$17.58	\$17.79	\$18.01	\$18.23	\$18.72	\$19.22	\$19.74	\$20.27	\$20.84			\$21.87
	Eff 12/3/2023	\$17.50	\$18.50	\$18.53	\$18.58	\$18.79	\$19.01	\$19.23	\$19.72	\$20.22	\$20.74	\$21.27	\$21.84			\$22.87
	Eff 12/1/2024	\$18.50	\$19.00	\$19.03	\$19.08	\$19.29	\$19.51	\$19.73	\$20.22	\$20.72	\$21.24	\$21.77	\$22.34			\$23.37
	Eff 9/28/2025	\$19.50	\$20.00	\$20.03	\$20.08	\$20.29	\$20.51	\$20.73	\$21.22	\$21.72	\$22.24	\$22.77	\$23.34			\$24.37
	Eff 10/4/2026	\$20.50	\$21.00	\$21.03	\$21.08	\$21.29	\$21.51	\$21.73	\$22.22	\$22.72	\$23.24	\$23.77	\$24.34			\$25.37
Total Increase Amount	\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50		\$5.50	
INNOVENTIONS PRESENTER	Current Rate	\$16.00	\$16.00	\$16.03	\$16.08	\$16.29	\$16.51	\$16.74	\$17.28	\$17.83	\$18.41	\$19.04	\$19.70			\$20.37
	Upon Ratification	\$18.00	\$18.00	\$18.03	\$18.08	\$18.29	\$18.51	\$18.74	\$19.28	\$19.83	\$20.41	\$21.04	\$21.70			\$22.37
	Eff 10/1/2023	\$18.00	\$18.00	\$18.03	\$18.08	\$18.29	\$18.51	\$18.74	\$19.28	\$19.83	\$20.41	\$21.04	\$21.70			\$22.37
	Eff 12/3/2023	\$18.00	\$19.00	\$19.03	\$19.08	\$19.29	\$19.51	\$19.74	\$20.28	\$20.83	\$21.41	\$22.04	\$22.70			\$23.37
	Eff 12/1/2024	\$19.00	\$19.50	\$19.53	\$19.58	\$19.79	\$20.01	\$20.24	\$20.78	\$21.33	\$21.91	\$22.54	\$23.20			\$23.87
	Eff 9/28/2025	\$20.00	\$20.50	\$20.53	\$20.58	\$20.79	\$21.01	\$21.24	\$21.78	\$22.33	\$22.91	\$23.54	\$24.20			\$24.87
	Eff 10/4/2026	\$21.00	\$21.50	\$21.53	\$21.58	\$21.79	\$22.01	\$22.24	\$22.78	\$23.33	\$23.91	\$24.54	\$25.20			\$25.87
Total Increase Amount	\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50		\$5.50	

Coordinator of Training Wage Summary

Job Title	Min	Range																		Max			
COT 4	Current Rate	\$17.50	\$17.50	\$17.75	\$17.75	\$17.75	\$17.75	\$17.75	\$17.85	\$18.01	\$18.18	\$18.29	\$18.41	\$18.46	\$18.71	\$18.95	\$19.20	\$19.75	\$20.38	\$21.01	\$21.70	\$22.16	\$22.79
	Upon Ratification	\$19.50	\$19.50	\$19.75	\$19.75	\$19.75	\$19.75	\$19.75	\$19.85	\$20.01	\$20.18	\$20.29	\$20.41	\$20.46	\$20.71	\$20.95	\$21.20	\$21.75	\$22.38	\$23.01	\$23.70	\$24.16	\$24.79
	Eff 10/1/2023	\$19.50	\$19.50	\$19.75	\$19.75	\$19.75	\$19.75	\$19.75	\$19.85	\$20.01	\$20.18	\$20.29	\$20.41	\$20.46	\$20.71	\$20.95	\$21.20	\$21.75	\$22.38	\$23.01	\$23.70	\$24.16	\$24.79
	Eff 12/3/2023	\$19.50	\$20.50	\$20.75	\$20.75	\$20.75	\$20.75	\$20.85	\$21.01	\$21.18	\$21.29	\$21.41	\$21.46	\$21.71	\$21.95	\$22.20	\$22.75	\$23.38	\$24.01	\$24.70	\$25.16	\$25.79	
	Eff 12/1/2024	\$20.50	\$21.00	\$21.25	\$21.25	\$21.25	\$21.25	\$21.35	\$21.51	\$21.68	\$21.79	\$21.91	\$21.96	\$22.21	\$22.45	\$22.70	\$23.25	\$23.88	\$24.51	\$25.20	\$25.67	\$26.31	
	Eff 9/28/2025	\$21.50	\$22.00	\$22.25	\$22.25	\$22.25	\$22.25	\$22.35	\$22.51	\$22.68	\$22.79	\$22.91	\$22.96	\$23.21	\$23.45	\$23.70	\$24.25	\$24.88	\$25.51	\$26.21	\$26.70	\$27.37	
	Eff 10/4/2026	\$22.50	\$23.00	\$23.25	\$23.25	\$23.25	\$23.25	\$23.35	\$23.51	\$23.68	\$23.79	\$23.91	\$23.96	\$24.21	\$24.45	\$24.70	\$25.25	\$25.88	\$26.54	\$27.26	\$27.77	\$28.47	
Total Increase Amount		\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.53	\$5.56	\$5.61	\$5.68	

Custodial Wage Summary

Job Title	Min	Range																		Max				
CUSTODIAL CAMPGROUND	Current Rate	\$15.65	\$15.65	\$15.79	\$15.86	\$15.99	\$16.23	\$16.45	\$16.93	\$17.40	\$17.94	\$18.48	\$19.06											\$19.90
	Upon Ratification	\$17.65	\$17.65	\$17.79	\$17.86	\$17.99	\$18.23	\$18.45	\$18.93	\$19.40	\$19.94	\$20.48	\$21.06											\$21.90
	Eff 10/1/2023	\$17.65	\$17.65	\$17.79	\$17.86	\$17.99	\$18.23	\$18.45	\$18.93	\$19.40	\$19.94	\$20.48	\$21.06											\$21.90
	Eff 12/3/2023	\$17.65	\$18.65	\$18.79	\$18.86	\$18.99	\$19.23	\$19.45	\$19.93	\$20.40	\$20.94	\$21.48	\$22.06											\$22.90
	Eff 12/1/2024	\$18.65	\$19.15	\$19.29	\$19.36	\$19.49	\$19.73	\$19.95	\$20.43	\$20.90	\$21.44	\$21.98	\$22.56											\$23.40
	Eff 9/28/2025	\$19.65	\$20.15	\$20.29	\$20.36	\$20.49	\$20.73	\$20.95	\$21.43	\$21.90	\$22.44	\$22.98	\$23.56											\$24.40
	Eff 10/4/2026	\$20.65	\$21.15	\$21.29	\$21.36	\$21.49	\$21.73	\$21.95	\$22.43	\$22.90	\$23.44	\$23.98	\$24.56											\$25.40
Total Increase Amount		\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50											\$5.50

CUSTODIAL	Current Rate	\$15.00	\$15.00	\$15.14	\$15.21	\$15.34	\$15.58	\$15.78	\$16.26	\$16.72	\$17.23	\$17.73	\$18.28											\$19.25
	Upon Ratification	\$17.00	\$17.00	\$17.14	\$17.21	\$17.34	\$17.58	\$17.78	\$18.26	\$18.72	\$19.23	\$19.73	\$20.28											\$21.25
	Eff 10/1/2023	\$17.00	\$17.00	\$17.14	\$17.21	\$17.34	\$17.58	\$17.78	\$18.26	\$18.72	\$19.23	\$19.73	\$20.28											\$21.25
	Eff 12/3/2023	\$17.00	\$18.00	\$18.14	\$18.21	\$18.34	\$18.58	\$18.78	\$19.26	\$19.72	\$20.23	\$20.73	\$21.28											\$22.25
	Eff 12/1/2024	\$18.00	\$18.50	\$18.64	\$18.71	\$18.84	\$19.08	\$19.28	\$19.76	\$20.22	\$20.73	\$21.23	\$21.78											\$22.75
	Eff 9/28/2025	\$19.00	\$19.50	\$19.64	\$19.71	\$19.84	\$20.08	\$20.28	\$20.76	\$21.22	\$21.73	\$22.23	\$22.78											\$23.75
	Eff 10/4/2026	\$20.00	\$20.50	\$20.64	\$20.71	\$20.84	\$21.08	\$21.28	\$21.76	\$22.22	\$22.73	\$23.23	\$23.78											\$24.75
Total Increase Amount		\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50											\$5.50

CUSTODIAL UTILITY	Current Rate	\$15.40	\$15.40	\$15.54	\$15.61	\$15.74	\$15.98	\$16.20	\$16.68	\$17.15	\$17.69	\$18.23	\$18.81											\$19.65
	Upon Ratification	\$17.40	\$17.40	\$17.54	\$17.61	\$17.74	\$17.98	\$18.20	\$18.68	\$19.15	\$19.69	\$20.23	\$20.81											\$21.65
	Eff 10/1/2023	\$17.40	\$17.40	\$17.54	\$17.61	\$17.74	\$17.98	\$18.20	\$18.68	\$19.15	\$19.69	\$20.23	\$20.81											\$21.65
	Eff 12/3/2023	\$17.40	\$18.40	\$18.54	\$18.61	\$18.74	\$18.98	\$19.20	\$19.68	\$20.15	\$20.69	\$21.23	\$21.81											\$22.65
	Eff 12/1/2024	\$18.40	\$18.90	\$19.04	\$19.11	\$19.24	\$19.48	\$19.70	\$20.18	\$20.65	\$21.19	\$21.73	\$22.31											\$23.15
	Eff 9/28/2025	\$19.40	\$19.90	\$20.04	\$20.11	\$20.24	\$20.48	\$20.70	\$21.18	\$21.65	\$22.19	\$22.73	\$23.31											\$24.15
	Eff 10/4/2026	\$20.40	\$20.90	\$21.04	\$21.11	\$21.24	\$21.48	\$21.70	\$22.18	\$22.65	\$23.19	\$23.73	\$24.31											\$25.15
Total Increase Amount		\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50											\$5.50

CUSTODIAL WATER TANK/TRASH TRUCK	Current Rate	\$16.05	\$16.05	\$16.30	\$16.80	\$16.80	\$16.80	\$16.80	\$16.86	\$16.98	\$17.13	\$17.41	\$17.69	\$17.74	\$17.88	\$18.12	\$18.35	\$18.82	\$19.29	\$19.82	\$20.37	\$20.94	\$21.86
	Upon Ratification	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.82	\$21.29	\$21.82	\$22.37	\$22.94	\$23.86
	Eff 10/1/2023	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.82	\$22.29	\$22.82	\$23.37	\$23.94	\$24.86
	Eff 12/3/2023	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$21.82	\$22.29	\$22.82	\$23.37	\$23.94	\$24.86
	Eff 12/1/2024	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50	\$22.79	\$23.26	\$23.81	\$24.36	\$24.91	\$25.36
	Eff 9/28/2025	\$23.50	\$23.50	\$23.50	\$23.50	\$23.50	\$23.50	\$23.50	\$23.50	\$23.50	\$23.50	\$23.50	\$23.50	\$23.50	\$23.50	\$23.50	\$23.50	\$23.79	\$24.26	\$24.81	\$25.36	\$25.91	\$26.38
	Eff 10/4/2026	\$24.50	\$24.50	\$24.50	\$24.50	\$24.50	\$24.50	\$24.50	\$24.50	\$24.50	\$24.50	\$24.50	\$24.50	\$24.50	\$24.50	\$24.50	\$24.50	\$24.79	\$25.26	\$25.81	\$26.36	\$26.91	\$27.44
Total Increase Amount		\$8.45	\$8.45	\$8.20	\$7.70	\$7.70	\$7.70	\$7.70	\$7.64	\$7.52	\$7.37	\$7.09	\$6.81	\$6.76	\$6.62	\$6.38	\$6.15	\$5.68	\$5.50	\$5.50	\$5.50	\$5.52	\$5.58

ENVIRONMENTAL RECYCLING	Current Rate	\$15.50	\$15.50	\$15.75	\$16.25	\$16.25	\$16.25	\$16.25	\$16.25	\$16.25	\$16.42	\$16.64	\$16.71	\$16.84	\$17.08	\$17.28	\$17.76	\$18.22	\$18.73	\$19.23	\$19.78	\$20.75	
	Upon Ratification	\$17.50	\$17.50	\$17.75	\$18.25	\$18.25	\$18.25	\$18.25	\$18.25	\$18.25	\$18.42	\$18.64	\$18.71	\$18.84	\$19.08	\$19.28	\$19.76	\$20.22	\$20.73	\$21.23	\$21.78	\$22.75	
	Eff 10/1/2023	\$17.50	\$17.50	\$17.75	\$18.25	\$18.25	\$18.25	\$18.25	\$18.25	\$18.25	\$18.42	\$18.64	\$18.71	\$18.84	\$19.08	\$19.28	\$19.76	\$20.22	\$20.73	\$21.23	\$21.78	\$22.75	
	Eff 12/3/2023	\$17.50	\$18.50	\$18.75	\$19.25	\$19.25	\$19.25	\$19.25	\$19.25	\$19.25	\$19.42	\$19.64	\$19.71	\$19.84	\$20.08	\$20.28	\$20.76	\$21.22	\$21.73	\$22.23	\$22.78	\$23.75	
	Eff 12/1/2024	\$18.50	\$19.00	\$19.25	\$19.75	\$19.75	\$19.75	\$19.75	\$19.75	\$19.75	\$19.92	\$20.14	\$20.21	\$20.34	\$20.58	\$20.78	\$21.26	\$21.72	\$22.23	\$22.73	\$23.28	\$24.25	
	Eff 9/28/2025	\$19.50	\$20.00	\$20.25	\$20.75	\$20.75	\$20.75	\$20.75	\$20.75	\$20.75	\$20.92	\$21.14	\$21.21	\$21.34	\$21.58	\$21.78	\$22.26	\$22.72	\$23.23	\$23.73	\$24.28	\$25.25	
	Eff 10/4/2026	\$20.50	\$21.00	\$21.25	\$21.75	\$21.75	\$21.75	\$21.75	\$21.75	\$21.75	\$21.92	\$22.14	\$22.21	\$22.34	\$22.58	\$22.78	\$23.26	\$23.72	\$24.23	\$24.73	\$25.28	\$26.26	
Total Increase Amount		\$5.00	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50	\$5.51

