

news from Local 362

Dear Local 362 Union Members,

I hope this edition of News from Local 362 finds you well. In addition to the various ways we stay connected, this quarterly newsletter is designed to further educate, inform, and inspire pride in your Union.

With the domestic and global economy facing uncertainty, challenging times lie ahead for our members. Historically, leisure travel is one of the first expenses people cut when trying to save money. As travel declines, many questions arise: Will my hours be reduced? Could I be laid off? Will overtime opportunities decrease? These are valid concerns. Thankfully,



our Union Contract has the protections that safeguard our ability to earn a fair wage for a fair day's work. You should speak with your Shop Steward to learn the protection our Contracts have in them.

Despite uncertainty, members of our Union are winning inspiring victories! Perfect examples are the new Contract that SSP America Food Service workers at MCO recently won. In that, those members won FREE medical, dental, and vision insurance beginning 1/1/27. Or the example of Aramark workers at Lockheed Martin winning their first Union Contract that includes Pension benefits. Victories like these highlight what we can achieve when we stand united. Know that our collective strength will lead us to success and that we are **building a stronger Union every day.**

In solidarity,
Eric B. Clinton
President

A stylized, handwritten signature in dark ink, appearing to read 'Eric B. Clinton'.

ORLANDO PRIDE PARADE!!

JOIN US **SATURDAY, OCTOBER 18** @ LAKE EOLA

SSP Workers Win Historic Contract!

In May, Food Service workers at the Orlando International Airport who work for SSP America won a groundbreaking Union contract. This new 3-year deal has **Union members paying ZERO DOLLARS per week for their Medical, Dental, and Vision plans beginning 1/1/27!!!** Additionally, all workers will make at least \$20 per hour in 2026 and have language that requires Management to maximize 40 hours per week!!! Other highlights include adding Child Bonding pay, an additional holiday, Life Insurance and Short-Term Disability insurance.



AREAS WORKERS DESERVE MORE!



Food Service Workers at MCO who work for AREAS USA deserve **MORE!** The Current Contract extension expired on May 31, 2025 and the Union Members in this location are calling on their Employer to meet the standards set by SSP America and Delaware North workers in MCO.

Initial bargaining dates are scheduled for July, see your Shop Steward or Organizer for more information!

WELCOME SOME OF OUR NEWEST SHOP STEWARDS AT DISNEY

Zico: Custodial Magic Kingdom, Clariste: Custodial Magic Kingdom, Michelle: Utilities Magic Kingdom, Napo: Utilities Magic Kingdom, and Daniella: Custodial Waterparks





Welcome Delta Lounge Workers!

Roughly 40 workers at the Orlando International Airport who work in the Delta Airlines Lounge recently organized and joined Local 362! These workers serve food and beverages, clean up after guests, and prepare food. They have joined the fighting food service workers Union in Central Florida. Workers have learned that by sticking together, they have a better future.

Negotiations are scheduled for **June 12 and 13, 2025**. We will provide details of negotiations at a later date!



Sky Chefs Workers Know Unity!

In May, Airline Catering workers at MCO who work for Sky Chefs came together to

call on their management team to come back to the bargaining table and offer a fair Contract! Sky Chef workers are part of a national Company who cater and provide food and beverage service to airlines across the country. They are also covered by an obscure law which prevents the workers from striking. This has caused bargaining to drag out since 2017! We are sending a message to the Company: it's time to get serious! Sky Chef workers deserve fair wage increases and real benefits.

**WE WON'T
STOP UNTIL
WE WIN THE
CONTRACT
WE DESERVE!**

Join us on
Tuesday, July 29
for our **General
Membership
Meeting!** Held at
the **UNITE HERE!
Local 362** Union
hall at **9:00 am**
and **6:00 pm.**



Aramark Workers Join Local 362 and WIN!

Cafeteria workers at the Lockheed Martin Plant off Sand Lake Road in Orlando who work for Aramark recently organized their Union and join Local 362! Winning the Union means that workers are now experiencing the protections and benefits our Union Contract bring with them for the first time ever!

Those benefits include:

- Huge raises!
- Trainer and Lead Pay
- Quality & Affordable Healthcare
- Recognition of Seniority
- A Pension Plan
- and sooo much more!

Aramark workers joined the original fighting hospitality Union in Central Florida!

We've had sooo many Disney Union Members take leaves of absences this year to help build the Union full-time, and they've been on fire! From leading delegations or organizing celebrations for Haitian Pride Month, to enforcing the contract and standing up for coworkers, they've been showing us our strength comes from all of us **standing together!**



OUR NEXT SHOP STEWARDS TRAINING:

**THURSDAY,
AUGUST 14**

**HELD
AT
UNITE
HERE!
LOCAL
362
UNION
HALL**

**09:00
16:00
19:00**

KNOW YOUR RIGHTS

I do not wish to speak with you, answer your questions, or sign or hand you any documents based on my 5th Amendment rights under the United States Constitution.

I do not give you permission to enter my home based on my 4th Amendment rights under the United States Constitution unless you have a warrant to enter, signed by a judge or magistrate with my name on it that you slide under the door.

I do not give you permission to search any of my belongings based on my 4th Amendment rights.

I choose to exercise my constitutional rights.

www.UniteHereLocal362.org
Follow us @ UniteHereLocal362

Text 362 to 88789
for text updates!

1255 La Quinta Dr. Suite 212
Orlando, FL 32809