

# news from Local 362



**BACKPAY GRIEVANCE WIN!**  
When tipped workers weren't receiving our guaranteed Benefit Rate raises, Abi filed a grievance and WON! Over \$4,835 of retro-pay was distributed for HMS Host servers and bartenders!



## COME OUT WITH PRIDE!!!!

March with your Union in the Orlando Pride Parade!

**SATURDAY, OCTOBER 18 | 3:00 PM | LAKE EOLA**

## Welcome new Shop Stewards!



Zizzy Agostini- EPCOT Custodial, Frito St. Fleur- DHS Custodial, Topher Gallion- MK Attractions, Clariste Paul- MK Custodial, Andrea Salazar- DHS Vacation Planning, Brianna Samaroo- DHS Attractions

Shop Stewards are trained to make sure all our rights at work are respected and that our Contract is enforced. These new additions to our team help us continue to build a stronger Local 362!

(407) 851 - 0626  
[www.UniteHereLocal362.org](http://www.UniteHereLocal362.org)

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1255 La Quinta Dr. Ste 212  
Orlando, FL 32809



# A letter from the President

Dear members of Local 362,

You are the backbone of the theme park, hotel, and food service operations in our organizing jurisdictions. Uncertainty can cast a shadow over our daily work and future plans. That is exactly why our Union contract exists: as a shield, a promise, and a commitment to fairness, especially when times get tough.

Through decades of unity, negotiation, and unwavering resolve, we have secured seniority protections that ensure experience is respected, dedication is rewarded, and no one is left behind. Seniority is more than a number on a list—it is a testament to your years of service, the care you bring to every guest, and your expertise that cannot be replaced. When economic downturns threaten our industry, our contract makes certain that decisions about scheduling, layoffs, and recalls are guided first by seniority. This means your years of hard work cannot be swept aside when difficult choices arise.

It is in moments like these that the true power of solidarity shines. As individuals, we may face challenges, but as a union, we hold the line—protecting not just ourselves, but each other. The victories of the past, including our seniority protections, were won through hard fought battles. By standing together, we ensure that management cannot chip away at the foundation we have built.

We will not simply defend what we have—we will continue to fight for more: better wages, stronger benefits, safer working conditions, and even greater security for all members, new and



experienced alike. Every gain we make is possible because we speak with one voice and act with one purpose.

Your Voice Matters! I urge you to stay connected, participate in Union meetings, and raise your concerns. Let us know how the changing economy is affecting you, so we shape our demands and strategies together. The commitment of our Leadership team to you is unwavering, and together, we will emerge stronger than ever—no matter what challenges lie ahead.

*In solidarity,*

Eric Clinton  
President





## Training New Leaders Never Stops!

Over the past few months, dozens of dedicated Local 362 members from Central Florida and Tampa have completed our dynamic 2-day leadership training program! Shop Stewards came together to build their skills, share stories, and strengthen our collective voice. Every class adds new energy to our movement and these powerhouse leaders are in their shops, putting their knowledge to work everyday!



## OCTOBER General Membership Meeting!

Join us on **Tuesday, October 28** for our General Membership Meeting! Held at the UNITE HERE! Local 362 Union hall at **9:00 AM** and **6:00 PM**.

### Your Right to Union Representation

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I request my union representative be present at the meeting. Without representation, I choose not to answer any questions."

*(This is my right under the 1975 U.S. Supreme Court Weingarten decision.)*



Are you signed up for text alerts?

uniteherelocal362.org/sign-up-for-text-alerts/

Local 362 UNITE HERE!

Sign Up for Text Alerts!

Mobile Phone Number

Your First Name

Your Last Name

Preferred Language (select one)

Email (optional)

Must Opt-In to Receive Text Alerts. Text STOP to opt out. No purchase necessary. Expect 4 messages. Terms and Conditions

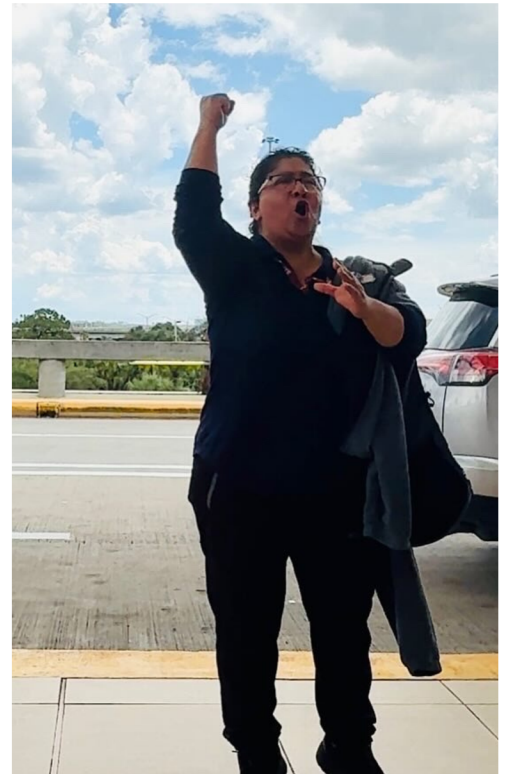
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# WE'RE DONE WAITING!



LSG Sky Chefs workers are taking action! We have been leafletting at 7-Eleven stores across the country and rallying at our airports to share the real cost of a grab-and-go sandwich and the food passengers are served on flights: low wages and expensive health care. Workers shouldn't have to choose between paying their bills or getting medical treatment! They have been working to negotiate a new union contract with better wages and benefits since late 2018.

**We're Done Waiting!**







|   |                                                                                                                                             |                          |
|---|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| 1 |  Revolution<br>Diplo, Faustix, Imanos, kai              | Revolution               |
| 2 |  They Don't Care About Us<br>Michael Jackson            | HIStory - PAST, PRESENT. |
| 3 |  We're Not Gonna Take It<br>Twisted Sister              | Stay Hungry              |
| 4 |  Fight The Power<br>Public Enemy                        | Fear Of A Black Planet   |
| 5 |  Freedom (feat. Kendrick ...<br>Beyoncé, Kendrick Lamar | Lemonade                 |

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