

OVERTIME:

A Local 362 Union Member's Guide



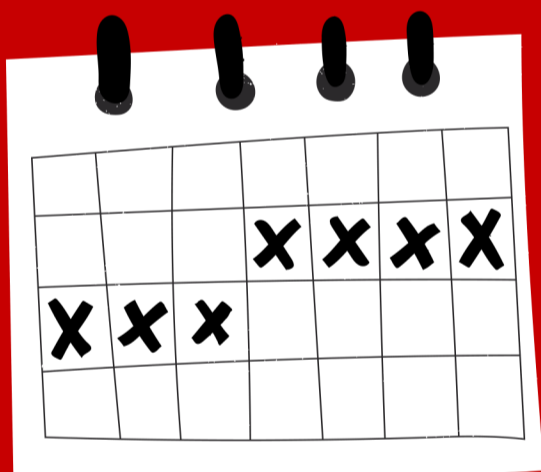
All overtime work shall be distributed as equitably as reasonably practical & first to qualified, available employees in the work area.

1



The Company will make every effort to give employees as much notice as reasonably possible of an involuntary overtime.

2



Employees who work on either of their 2 scheduled days off will be paid at the rate of 1½ their regular straight-time rate, provided they have worked 5 work days in the same work week.

3



The Company will pay **double time** for all hours beginning with the 15th hour after an employee has worked more than 14 consecutive hours.

4



If an employee voluntarily picks up both the shift prior to and following the less than 8 hour turnabout period, this double time provision does **not** apply and the employee will be paid 1½.

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