

# Layoff Resource Guide



**UNITE HERE! Local 362**

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[www.uniteherelocal362.org](http://www.uniteherelocal362.org) • (407) 851-0626

Dear Sisters and Brothers,

Unfortunately, at certain times hospitality workers face a downturn in business, changing Employers, or new concepts that may end our ability to work in our current positions. I want to assure each of you that your union is fully committed to upholding the principles of fairness and protecting your rights during this challenging time.

Seniority remains a cornerstone of our Union contract, serving as a guardrail of fairness and protection from mistreatment. This means your years of dedication and service to your employer will be honored and respected. Layoff procedures will be conducted in strict accordance with our contract, ensuring that decisions are made based on clear, established seniority rules—not arbitrary or unfair criteria.

The protections provided by our union contract are invaluable, especially now. They guarantee that your voice is heard and your contributions are recognized. If you have questions or concerns about your rights or the layoff process, please reach out to your Shop Steward or Union Representative. We are here to support you, advocate for you, and stand together as one united voice.

Enclosed in this guide are additional resources to help you and your family navigate these challenging times. This includes recommendations for Food Banks, new work with other Employers, and much more. I hope this guide can provide some additional support for you and your co-workers.

In solidarity,

A handwritten signature in dark blue ink, appearing to read "Eric Clinton".

Eric Clinton  
President

## File for Unemployment

File for reemployment assistance at [www.floridajobs.org](http://www.floridajobs.org)



## Local Food Banks

### Second Harvest Food Bank

411 Mercy Dr  
Orlando, FL 32805

### United Against Poverty

150 W Michigan St  
Orlando, FL 32806

### Servant's Heart Ministry

1326 Spruce Ave  
Orlando, FL 32824

## SNAP, TANF, & WIC

Apply for SNAP/ Food stamps or temporary cash assistance for families with children (TANF) or Women Infant and Children (WIC) for pregnant, postpartum and breastfeeding women, and infants and children up to age 5.

## Health Insurance

**Cobra:** 1-866-444-3272

**UNITE HERE Health:** (833) 637-3519

**Affordable Care Act/ Obamacare:** 1-877-982-7060

## Medicaid

Medicaid is a state implemented medical program to help you obtain health care and related services. Check out [www.medicaid.gov](http://www.medicaid.gov)

### Eligibility:

- Adults with a low income
- Children
- Pregnant women
- People age 65 or over
- People with disabilities

## Prescription Aid

EVERYONE is eligible for a FREE Florida Rx Card, which you can show at the pharmacy and get discounts on many prescriptions.

To get your card: (850) 764-1919 or [Floridarxcard.org](http://Floridarxcard.org)

## Financial Assistance & More

Catholic Charities programs for emergency housing assistance, immigration services, and medical & dental services at [www.CFLCC.org](http://www.CFLCC.org)

## Jobs Hiring Nearby

### Walt Disney World Resort



### Areas



### Aramark at Lockheed Martin



### SSP America



### Sodexo MCO Delta Lounge, MCO Admirals Lounge,



Walt Disney  
World,  
&  
Orange  
County  
Convention  
Center



## Job Search Websites

- LinkedIn
- ZipRecruiter
- Indeed
- Glassdoor

# Monthly Financial Planning Worksheet

If the total expenses are more than the total income, reduce or eliminate some of your expenses.

## ASSETS

CHECKING	
SAVINGS	
OTHER ASSETS	
TOTAL:	

## INCOME

	MONTH:
UNEMPLOYMENT	
OTHER INCOME	
TOTAL:	

## EXPENSES

	MONTH:
RENT/ MORTGAGE	
ELECTRIC/ GAS	
WATER	
FOOD	
PHONE	
INSURANCE	
CAR	
CHILDCARE	
DUES	
CREDIT CARD PAYMENTS	
PRESCRIPTIONS	
HOUSEHOLD SUPPLIES	
INTERNET	
OTHER	
TOTAL:	