

WEINGARTEN

Rights

2024

UNITE HERE! LOCAL 362

1975



KNOW YOUR RIGHTS!

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative or Shop Steward be present with me. **Without Union representation, I choose not to answer any questions.**"

BREAKING NEWS:

Remember: Always ask for Representation!

When Cast Members are called in for an investigatory interview by management, they have the right to have a steward present. If your manager denies your request for your **Union Shop Steward** and continues to ask you questions, you have the right to refuse to answer their questions. Your manager may not discipline you for such a refusal.

FIND US ONLINE!

UNITEHERELOCAL362.ORG