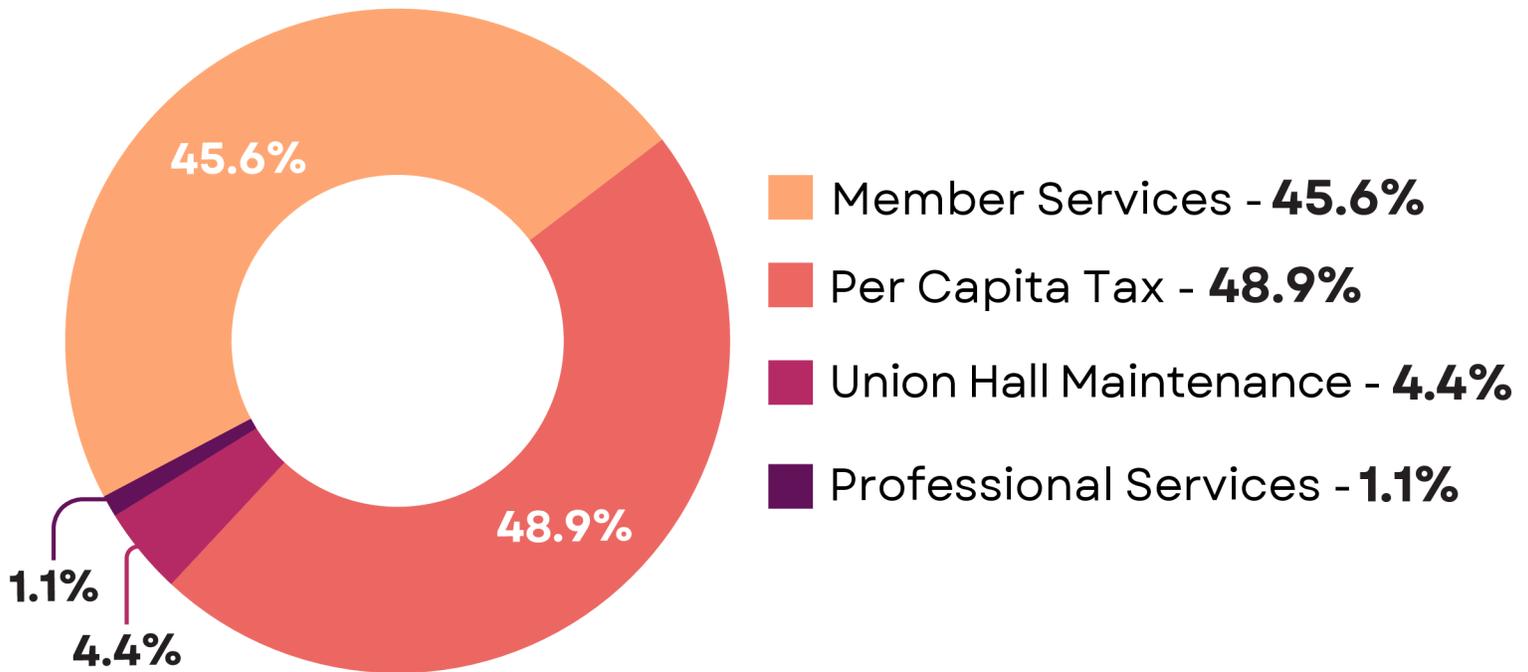


UNITE HERE! LOCAL 362

Union Dues Dollar Breakdown



The chart above shows how UNITE HERE! Local 362 spends each dues dollar paid by our members. An expanded explanation of categories is as follows.

Membership Services

This includes all expenses related to full-time staff who represent our members and work with our Shop Stewards. It includes money paid to cover lost time for Union members who work for the Union periodically so they may train and build the strength of our organization in their workplace. It includes expenses for membership meetings, trainings, and travel.

Union Hall Maintenance

This includes all expenses related to maintaining our Union Hall such as rent, utilities, security, and phone lines. This also includes funds to rent equipment such as copiers and postage machines as well as pay for document shredding services and office supplies.

Per Capita

These are fees we pay to our International Union to help us build power. This includes staff assigned to work with us on national campaigns, opportunities to run campaigns for outside organizing, assistance with research for campaigns and financial accounting reporting regulations training. We pay these fees to the Service Trades Council at Disney World which assists our members by hosting and coordinating Disney negotiations; paying the cost of arbitrations that affect all affiliates; and printing contract books. We also pay Per Capita to the Florida AFL-CIO which helps coordinate efforts across the broader Labor Movement for workers across the entire state of Florida.

Professional Services

This includes expenses related to legal matters like arbitrations, guidance, and National Labor Relations Board cases. It also includes funds dedicated to pay our accountants who prepare reports required by the government as well as work with our elected Board of Auditors on their overall responsibilities. Other professional services include the cost of processing payroll, hosting internet and email services, and translation services.

In addition, Local 362 has funds in accounts dedicated for our Strike and Defense Fund, Contract Campaigns, and Organizing Campaigns. Having funds set aside for these efforts ensures that Local 362 is ready and able to campaign and advocate for our members and future members.